



Dr Busi Tshabalala, Group Executive Human Resources: ARM

Building tomorrow's leaders—one mining career at a time.

She is the Group Executive Human Resources for African Rainbow Minerals (ARM), a position she has held since July 2014, after being promoted from the position of Executive: Human Resources since December 2011 and Human Resources Manager: Corporate since July 2006.

She holds a Labour Relations Certificate, a B. Administration Degree in Industrial

Psychology, Honours Degree in Industrial Psychology, and a Master's Degree in Business Leadership with Change Management Elective and completed her Research Thesis on the topic "Transformational barriers against women advancement in South African Platinum Mines". Busi's article met the publishing requirements of the University of South Africa (Unisa). She graduated with a PhD in Commerce and Administration, through Cranefield College.

She has held a number of Human Resources Generalist positions during her career, growing and developing her skills from operational Human Resources to strategic Human Resources. During the past 21 years, she has served in a number of committees and led national and international Human Resources Teams including Africa, the United Kingdom, Europe, Switzerland and the Indian Ocean Region. Her experience gained ranges from diverse industries such as banking, telecoms, information technology, hospitality, manufacturing and mining.

Her recent strategic achievements include driving transformation strategy, talent management, mentoring and skills development initiatives of young women. She is a Remco and Social and ethics committee member for Women Development Bank

Investment Holdings and previously served as the South African Board for People Practices, boards.